

## **4. Group Strategy**

### **1. Optimization of Human Resources**

In order to optimize our human resources, which is the source of growth, we will establish appropriate personnel and education system, and invest actively to secure the best human resources who can contribute to creating value.

### **2. Restructuring Business in Japan**

We will sort our business in Japan with focusing on the earning power to provide high value to our customers.

### **3. Expansion of Business**

We will accelerate our business investment in emerging countries primarily in Southeast Asia to expand our sales and profit.

### **4. New Business Development**

Utilizing M&A activities, we will globally penetrate new business fields, where we can take advantage of our expertise.